



Professional Standards for Educators in Vocational and Technical Education

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ABSTRACT

The educators in technical and vocational education today face a critical challenge: how to successfully prepare students for work and civic roles with the ability to compete, connect and cooperate at the international level. There are many challenges of introducing technical and vocational courses as per industry requirements. Technical and vocational /career oriented courses require a cadre of trained and professional faculty for effective delivery. Kovida Ltd. presents a strategic cadre development plan for Technical and Vocational / career oriented courses. This focuses on the core curriculum and sector specific inputs for Technical and Vocational cadre development with eligibility criteria. Technical and Vocational teachers, as part of professional progression need to get trained for different job roles. These include sector-wise cadre of Master Trainers, Trainers, Assessors, Moderators and Validators; all these require capacity building to improve Quality Assurance. Lack of infrastructure, industry engagement and faculty development are major gaps to be strengthened and bridged to enable effective implementation of National Skills Qualification Framework (NSQF) Policy and National Education Policy (NEP) implementation. It is recommended that a Technical and Vocational Teacher Development Institute (TVTDI) may be set up with clearly defined scope to develop a strong workforce with sector oriented employability skills to enable India's transformation into a \$5 trillion economy and a developed nation.

Keywords: Standards for Educators, Workforce, Employability Skills, TVET, Vocational Teachers

BRIEF CV

Mrs. K. Renuka Raju completed her Masters in Education from the College of Education and Allied Professions, University of Toledo, Ohio, USA. She underwent Executive Education in Marketing Management at Columbia University, NY, USA. She has over 25 years of working experience in education sector in the US and India, which includes planning and implementing vocation bound programs for disadvantaged youth and persons with disabilities as Counselor and Job Development Representative at Dual County Public Schools, Florida, USA. She played a critical role as founder –Promoter of LLSS right from conceiving the idea to planning, executing, and developing a chain of six schools affiliated to CBSE in Andhra Pradesh and Telangana State.

She was a member of Strategic Communications Group of National Literacy Mission Authority till 2012. She is a former member of The Indian National Trust for Art and Cultural Heritage (INTACH). She is the founder and CMD of KOVIDA Ltd., an organization focusing on educational and training solutions, well integrated into modern technology.