



## Technical Session II : Presentation- 4

### Apprenticeship Training for Career Development

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#### ABSTRACT

In India apprenticeship training programme is implemented under The Apprentices Act, 1961 which was enacted with the objective of imparting 'on the job' training to the fresher by utilizing the infrastructure and facilities available with industry. Over the years the apprenticeship training programme has become a time tested scheme of Government of India, which is looked upon as one of the most efficient ways to develop skilled manpower for industry since it offers experiential learning and enhanced employability. While Government of India has amended the Act from time to time to align it with the need of the present day and lakhs of the freshers are getting benefitted every year, the domain of apprenticeship training is yet to be tapped to the fullest extent. Though lots of efforts are put in by the implementing agencies viz. Ministry of Skill Development and Entrepreneurship, and Ministry of Human Resource Development, for sensitizing and mobilizing the main stakeholder participants viz. industries, and freshers for their maximum participation, each concerned say institutes, parents, and academic community need to appreciate the basic objectives of implementing the apprenticeship training programme and contribute for enhanced participation of the freshers for career development. As on today, innovative practices need to be adopted to cause industry-institute- interaction as one of the outcomes of apprenticeship training programme and conversely the apprenticeship training programme should be implemented in such a way to foster industry- institute- partnership. Role of institutes, therefore, should also be defined for betterment not only of their passouts but also on board students for their skills enhancement. Recent introduction of 'internship' for students is seen as a promising avenue for the furtherance of apprenticeship training programme . Good practices while imparting 'on the job ' training must be shared to achieve better quality of skills and industry oriented outcomes. If the benefits of apprenticeship training programme are passed on to the industries tangibly, more participation from their side can be ensured in the coming times. Academic community need to think over this seriously.

**Keywords:** Apprenticeship, Industry- Institute- Partnership, Career Development

#### BRIEF CV

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