



## Technical Session II : Presentation- 3

### Employability Skills for Employment

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#### ABSTRACT

Vocational education is the form of education whose primary objective is the acquisition of skills and attitudes for gainful employment in a specific occupation or professional area. On the other hand, employability skills are those essential skills required to secure and retain a job. Although vocational education students can handle technical tasks, they often lack employability skills.

The development of employability skills has dominated the educational research the recent years. The 21<sup>st</sup> century employability skills cater to four core areas; English Literacy, IT Literacy, Work Skills, and Soft Skills. 21<sup>st</sup> century soft skills are required by young students to prepare them to meet the needs of various job opportunities.

Employers expect students to have well developed employability skills, so that they can make an immediate contribution to the workplace when recruited. These employability skills has been identified by Wadhvani Foundation after an industry research of 1000 + companies from different domains like Healthcare, FMCG, Retail, Hospitality, Automobiles, etc. Students who posses employability skills can have better employment opportunities, and will have longer retention in their jobs.

Keywords : Employability Skills, Soft Skills, IT Literacy, English Literacy, Work Skills

#### BRIEF CV

Sunil has nearly 3 decades of rich experience in Vocational training & Skilling space. He is currently leading the Skilling vertical globally for Wadhvani Foundation. Sunil has spent nearly 3 decades in Vocational training & Skilling space. Learning and development, building technology based scale solutions & Co founding new learning businesses have been his forte. A tech professional who has been driving Education , Training & Learning solutions on side and driving technology based innovations for scale solutions in skilling space.