

**National Conference
on Re-imagining Technical and Vocational Education and Training for
Changing World: Perspective and Practices**

11th – 12th February 2020

Technical Session – II – Good Practices of TVET in India

APPRENTICESHIP TRAINING FOR CAREER DEVELOPMENT

by

P.N. JUMLE

Director of Training

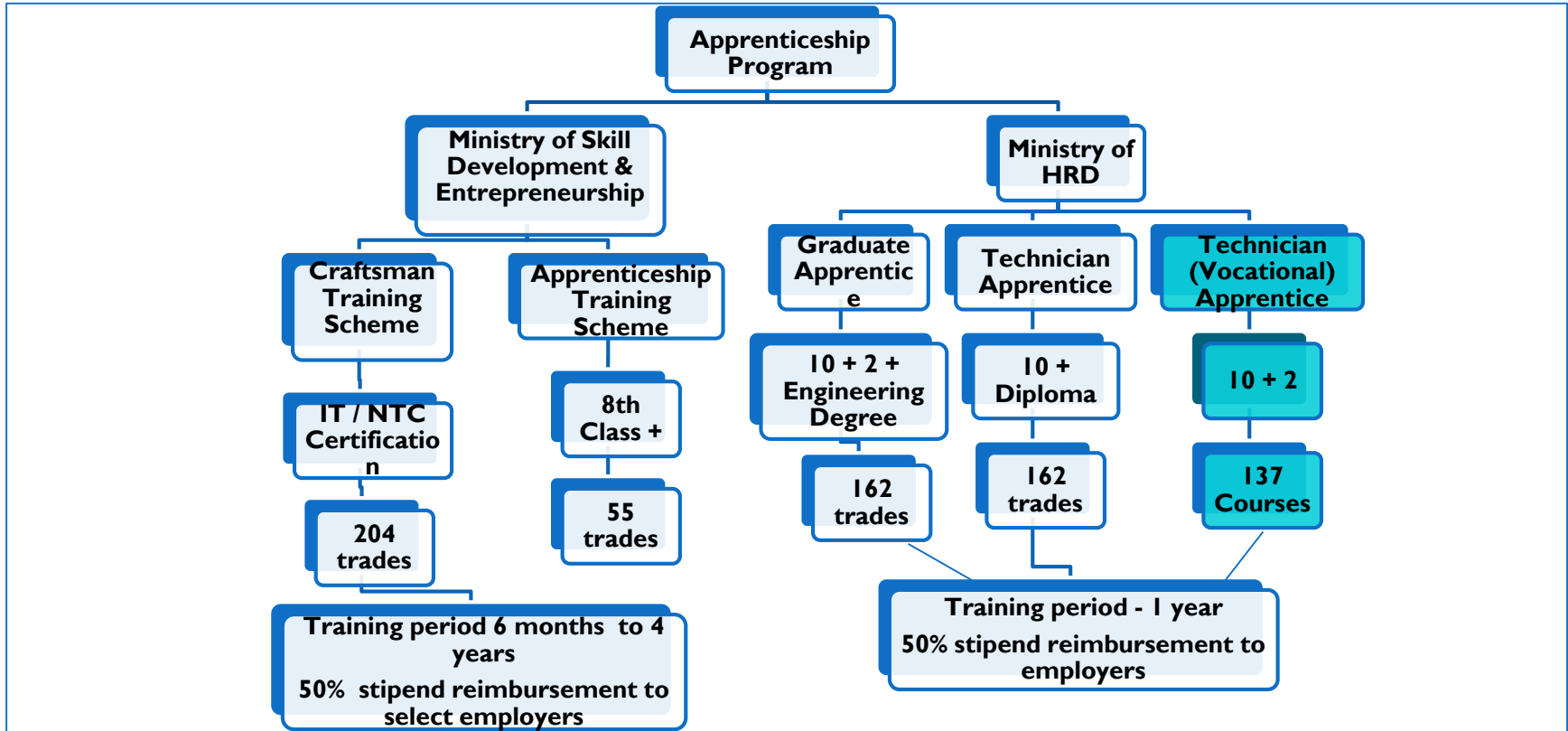
BOARD OF APPRENTICESHIP TRAINING (WESTERN REGION), MUMBAI

(an autonomous body of Ministry of Human Resource Development, Government of India)

APPRENTICESHIP REGIME IN INDIA - Genesis

- The Apprentices Act 1961
 - ITI passed candidates
 - Candidates in Basic Training Centres
- Amendment in 1973
 - Engineering Graduates and Diploma holders
- Amendment in 1986
 - 10 +2 Vocational Courses passed candidates

APPRENTICESHIP REGIME



Apprentices – Categories and Qualifications

Category of Apprentices	Qualifications required	Duration of Training	Stipend Rate
Fresher Apprentice	Non-graduate-no skilling/no training imparted before	6 months - 1 year	\$
Degree Apprentice	Student of a undergraduate course, training as a part of curricula	6 months – 1 year	Rs.9000/-
Optional Trade Apprentice	Apprenticeship training not being imparted in designated trade	6 months – 3 years	#
Trade Apprentice	Apprenticeship training being imparted in designated trade 8th/10 th pass	1/2/3 year(s)	Rs.7000/-
Technician (Vocational) Apprentice	Passout of 10+2 level Vocational Courses	1 year	Rs.7000/-
Technician (Sandwich) Apprentice	Student of a diploma (sandwich) course in Engineering	6 months to 1 year	Rs.7000/-
Graduate (Sandwich) Apprentice	Student of a degree (sandwich) course in Engineering	6 months to 1 year	Rs.8000/-
Technician Apprentice	Passout of diploma in Engg/Tech/Arch/Pharm./HMCT	1 year	Rs.8000/-
Graduate Apprentice	Passout of degree course in ngg/Tech/Arch/Pharm./HMCT	1 year	Rs.9000

\$ Rs.5000/- to Rs.7000/- based on qualification.

vis-à-vis the qualifications for other non institutional category.

BENEFITS OF ATS TO STUDENTS

- Easy access to world of work
- Opportunity to work in real work environment
- Bridging the gap between class room study and practical work.
- Gaining relevant Practical knowledge
- Enhanced employability through rich hands-on experience
- Improvement in overall personality and confidence
- Award of 'Certificate of Proficiency' on successful completion of training
- Attaining candidature for employment
- Acquiring 'work experience'

BENEFITS OF ATS TO INDUSTRIES

- No obligation towards providing employment after training
- Period to judge performance of apprentice
- Minimizes employee hunting costs
- Reimbursement of stipendiary share of Government
- Hassle free online process
- Contribution to Human Resource Development of the Nation
- Fulfilling Corporate Social Responsibility

BENEFITS OF ATS TO INSTITUTES

- Avenues of Internships / Traineeship
- Upscaling placement activities
- Exchange of expertise
- Boost in research activity
- Participation of field personnels in academics
- Enhanced Industry Institute Interaction

INDUSTRY INSTITUTE INTERACTION

- A win-win situation

- Promotion of Sandwich pattern courses
- Regular updation of faculties, non teaching staff, and students
- Access to live projects and case studies
- Availability of Adjunct Faculty
- Improvising Laboratory / Workshop set up
- Monitoring and support for start ups
- Opportunities for consultancy activities

THANK
YOU!

